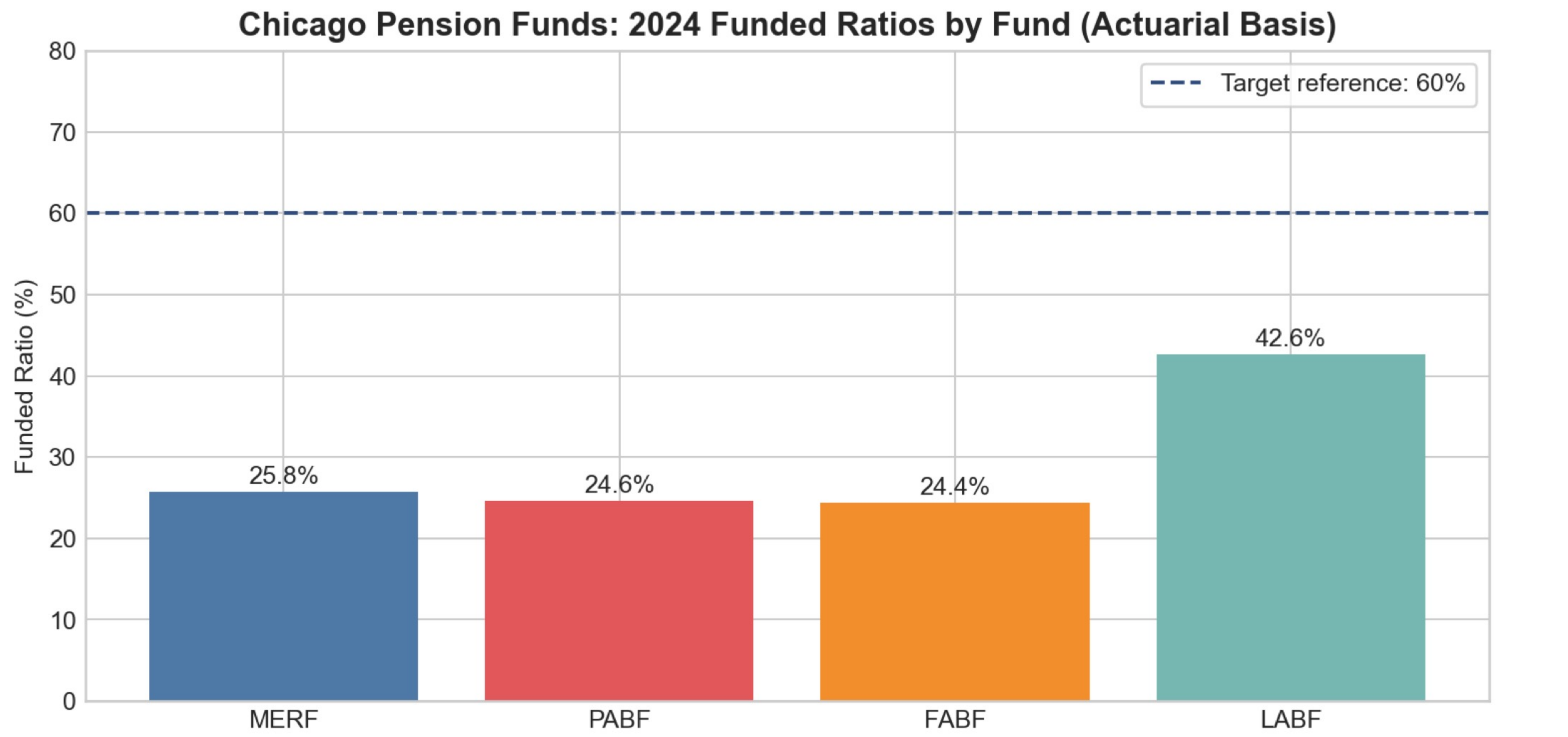
Pension Analysis and Proposed Solutions — One-Pager

Problem



† 60% funded-ratio reference: widely cited municipal pension fiscal stabilization threshold used in actuarial risk assessment and credit analysis. All four Chicago funds are materially below this level.
Source: Chicago pension fund actuarial reports (2024); Illinois Pension Code; Cook County credit analysis benchmarks.

Executive snapshot chart

Source basis: City budget and appropriations records, public fiscal and operational reporting, and campaign policy synthesis (2019–2026 baseline and 2027+ scenario planning).

Pension obligations are legal commitments and one of Chicago's most significant long-run fiscal pressures.

Evidence snapshot

• Campaign analysis frame: pension contribution growth from about $1.1B (2019) to ~$2.4B (2026)

• No-reform forecast path indicates continued growth pressure into the next decade

Reform objective

Protect earned benefits while restoring predictable, rules-based funding discipline.

Policy actions

• Actuarially Determined Contribution (ADC) floor discipline

• Multi-year pension solvency projection and reporting

• Savings allocation rule with pension acceleration priority

• Public benchmark reporting for funding trajectory