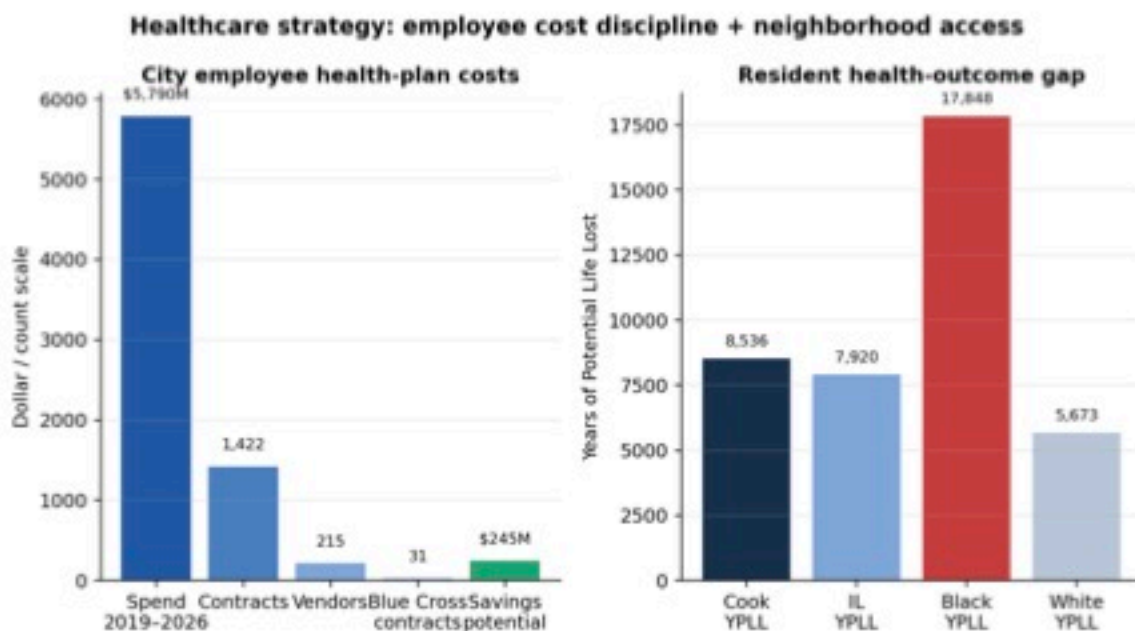


Healthcare — Employee Cost Discipline + Neighborhood Access

Problem



Executive snapshot chart

Source basis: City budget and appropriations records, public fiscal and operational reporting, and campaign policy synthesis (2019–2026 baseline and 2027+ scenario planning).

Chicago is facing two different healthcare failures at the same time. City Hall is overspending on employee healthcare through fragmented contracts, while residents in underserved neighborhoods still face visible access gaps, worse chronic disease outcomes, and shorter lives.

Reform objective

Lower avoidable city employee healthcare cost growth and use that discipline to accelerate neighborhood-based healthcare access where Chicagoans are being failed.

Policy actions